



Case Study: Leading Defence and Aerospace Company

Location: Bedford

The Client

Our client is a leading **Defence and Aerospace Company based at Bedford**, providing the aerospace industry with high quality aerodynamic, development and through-life upgrades of commercial aircraft, military aircraft and defence system programmes.

The Job positions filled

- C++ Developer with CFD and Aerodynamics experience
- CFD Application Engineer
- Sales Consultant

Finding the Solution

To complete this Recruitment on time, Tech-hiring delivered the following services:

- Carried out focused advertisement and unique searches in Search Engines to shortlist candidates from UK & EU countries.
- Utilised LinkedIn technical groups, Twitter and strategically placed adverts on technical specialist sites to attract niche skilled candidates.
- Carried out in depth phone and face to face interview with the candidates.
- Co-ordinating all the travel arrangements and providing candidates detailed briefing about the life in Bedford.
- Prepared candidates for technical interview, formal presentations and conduct medical & security checks.
- Assisted candidates in relocation.
- Hired good number of C++ Developers, Application Engineers and Sales Consultants.

Client Testimonial:

We have been using Inder Singh (Tech-Hiring) as our primary Recruitment Consultant for nearly two years on our Project Scientist requirements as we have found previous suppliers of such scarce skills problematic and unable to source the calibre of candidates that is required for our challenging assignments.

Inder through his enthusiasm and his knowledge of the industry is proving to be worthy supplier of these skills and as such we treat him as more of a business partner than as a supplier and we look forward to working with him for many years to come.

Head of Human Resources.

Specialist in Technical Recruitment